

Technology (Product & Programme Management)

Build great technology to delight our customers and colleagues.

Develop as one of our future technology leaders through technical, operational and leadership training

More information on the scheme below:

On the Product and Programme Management graduate scheme, you will spend your time working in a range of roles and areas to build a strong technical and leadership skillset. The core placements will include:

Product & Programme Management:

Product Management means maximising the value of a product (where a product refers to a system or process, not a lettuce or cucumber!). Product Managers examine a business problem and work with customers and colleagues to find the best solution. By learning how and where to collect and analyse the best data in order to make well informed decisions, the Product Managers are then able to work with engineering teams to maximise the value of their product for Tesco.

For instance, you could design functionality on our website, or help to build our van routing system – a multi-million pound project.

Programme Managers deliver the complex Technology changes that require changes in multiple products to achieve a common goal. They overcome barriers and obstacles to lead the programme, coordinating the work of multiple Product and Engineering teams to achieve a defined outcome.

For instance, you could be managing changes to support Tesco Brand Guarantee across multiple teams covering our website, our tills and our finance systems.

Both areas need strong leadership skills and continuous focus on the vision we are trying to achieve for our customers – a vision that you'll be shaping. To help you grow, you'll be working with a great, supportive team who will help you develop both the technical and leadership skills to achieve your vision,

India – Our Tesco team is truly multinational, with several thousand colleagues working in our offices in Bengaluru. You will spend 3 months working within this vital part of our business; a fantastic opportunity to get 'hands on' technical experience, whilst delivering real value for our business and customers. This is a fantastic opportunity to embed yourself in the Indian culture and form strong relationships that will last a lifetime. In your free time you will have the opportunity to travel around and discover the amazing country, as many of our graduates do.

Tesco Labs – You will spend up to a month building a working end to end prototype of an idea which you have created that uses Technology to help our customers or colleagues. You will work alongside other graduates and receive support from our cutting edge Tesco Labs team, giving you a great insight into how to write quality code. Once finished, you'll present to the Technology leaders; a great opportunity to showcase your project.

Store – Our stores are the heart of Tesco. This 4 week placement is a great opportunity to experience what our customers want and love, whilst also building great relationships with colleagues in store.

Individual and collective improvement is a big focus at Tesco. Throughout your scheme and your further Tesco career, we'll provide a variety of training focussed on both technical and leadership skills. This training will include classroom-based sessions and online modules which you can complete at your own pace in the office.

You'll also have the support of an experienced mentor who can offer you advice and guidance on any challenges you're facing. A buddy from a recent graduate year to share their experiences with you, as well as working in a friendly office environment that encourages support. We have world renowned experts in our Technology team – giving you a great opportunity to learn from the best.

You will have lots of opportunity to show us what you can do and to be able to bring your ideas to Tesco. We are looking for people who have a desire to improve themselves and the Technology we operate. At the end of the year, you will have developed both your leadership & technical skills and will have a firm grasp of what's required to be a great product/ programme manager at Tesco.

At the end of the scheme you'll be ready to apply your new skills as you move on to bigger and more complex challenges throughout your career.

Does this sound like the scheme for you? Then hit the apply button – we're looking forward to hearing from you!