

# Technology (Software Engineering)

Build great technology to delight our customers and colleagues.

Develop as one of our future technology leaders through technical, operational and leadership training

## More information on the placements below:

During your graduate scheme you will be joining our in-house software development teams who work on a selection of the most challenging, complex and futuristic software systems being developed by any retailer worldwide. Your core placements will be:

**Engineering** - You will complete an extended placement with one of our engineering teams. This will focus on either; developing an end product, such as a website that's used by thousands of customers or colleagues, or building out the services that underpin our systems. You'll be exposed to a variety of modern technologies; from building websites using React and NodeJS, to hosting core services on AWS - we strongly believe in always choosing the right tool for the task at hand.

The teams that you work within will be at the cutting edge of development practices, they will always seek to live the principles of the Agile Manifesto. We believe in Test Driven Development, as well as rapid, continuous delivery.

To help you grow you'll be working with great, supportive teams who will help you develop both the technical and leadership skills that are needed to achieve your outcomes,

**India** – Our Tesco team is truly multinational, with several thousand colleagues working in our offices in Bengaluru. You will spend 3 months working within this vital part of our business; a fantastic opportunity to get 'hands on' technical experience, whilst delivering real value for our business and customers. This is a fantastic opportunity to embed yourself in the Indian culture and form strong relationships that will last a lifetime. In your free time you will have the opportunity to travel around and discover the amazing country, as many of our graduates do.

**Tesco Labs** – You will spend up to a month building a working end to end prototype of an idea which you have created that uses Technology to help our customers or colleagues. You will work alongside other graduates and receive support from our cutting edge Tesco Labs team, giving you a great insight into how to write quality code. Once finished, you'll present to the Technology leaders; a great opportunity to showcase your project.

**Store** – Our stores are the heart of Tesco. This 4 week placement is a great opportunity to experience what our customers want and love, whilst also building great relationships with colleagues in store.

Individual and collective improvement is a big focus at Tesco. Throughout your scheme and your further Tesco career, we'll provide a variety of training focussed on both technical and leadership skills. This training will include classroom-based sessions and online modules which you can complete at your own pace in the office.

You'll also have the support of an experienced mentor who can offer you advice and guidance on any challenges you're facing. A buddy from a recent graduate year to share their experiences with you, as well as working in a friendly office environment that encourages support. We have world renowned experts in our Technology team – giving you a great opportunity to learn from the best.

You will have lots of opportunity to show us what you can do and to be able to bring your ideas to Tesco. We are looking for people who have a desire to improve themselves and the Technology we operate. At the end of the year, you will have developed both your leadership & technical skills and will have a firm grasp of what's required to be a great engineer at Tesco.

At the end of the scheme you'll be ready to apply your new skills as you move on to bigger and more complex challenges throughout your career.

Does this sound like the scheme for you? Then hit the apply button – we're looking forward to hearing from you!